

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Cooperation Department – Settlement of grievances of Sri Ch . Nagi Reddy, Maintenance Engineer, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad regarding regularization of services in the cadre of Deputy Executive Engineer and fixation of Pay in the scale of Deputy Executive Engineer - release of increments - Orders – Issued.

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AGRICULTURE & COOPERATION(COOP.IV) DEPARTMENT

G.O.Rt.No. 967

Dated: 17-07-2010,  
Read the following:-

- 1) Representation from Sru Ch. Nagi Reddy Maintenance Engineer, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad dated 27.11.2008 and dated 18.12.2008
- 2) From the Managing Director, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad Lr. No. E1/RIC /606/88/Vol.III/775, dated 22.12.2008.
- 3) From the Commissioner for Cooperation & Registrar of Cooperative Societies, Andhra Pradesh, Hyderabad Lr.Rc.No. 29496.2007/PE, dated 18.2.2009 and 16.9.2009.

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ORDER:

In the reference first read above Sri Ch Nagi Reddy, Maintenance Engineer, APSCRIC Ltd. has represented that while he was working with a world renowned Air Compressor Company namely M/s Kirloskar Pneumatic Company Ltd. as a Section Manager, The A.P. State Cooperative Rural Irrigation Corporation Ltd who were in a badly needed an experience maintenance candidate to look after their drilling equipment, have requested him to join with them in their regular muster roll vide their Proceedings dt.21.8.1988 when he was working with the Corporation through outsourcing from M/s Kirloskar Pneumatics Co Ltd for Commissioning, maintenance, troubleshooting and overhauls of Air Compressors from the inception of the Corporation. Accordingly, he has joined the Corporation on consolidated Pay and after completion of one year service, the Corporation has regularized his services vide proceedings dt.13.12.1989 in the cadre of Asst. Executive Engineer. Accordingly, his Pay was fixed at Rs.2330/- in the pay scale of Rs.1380-60-1980-70-2750 in the cadre of AEE instead of Deputy Executive Engineer as his pay is higher than DEE Pay scale. He also informed that his pay was kept 14 increments ahead of regular Asst. Executive Engineers in the corporation considering his past 14 years experience and subsequent annual grade increments were released.

2) The individual has also represented that the Corporation has wrongly sent a proposal to Government for regularization of his services under G.O.Ms. No.212 F& P Dept, dt.22.12.94 treating that he is working under NMR even though his services were already regularized and the proposal was denied by Government due to over age at the time of appointment made. He also contended that while working on outsourcing basis he has applied for regular appointment through his application dt.11.11.86 by which time he was well within the age limit but the management has taken 2 years to finalize his request and finally appointed by orders dt.21.9.88. Due to this pending proposal he was not promoted to higher cadre and his annual grade increments were also not released since 1997. Further instead of giving promotion, the Corporation has de-graded him and reduced his basic from Rs.1380/- to Rs.1330/- while implementing PRC 1993 Scales and requested the Government to look into the matter and to consider his request for regularization of his services in the cadre of Dy EE duly releasing his increments and effecting Pay Scales of 1999 and 2005 as in the case of other employees of the Corporation.

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3) In the reference 2<sup>nd</sup> read above, the Managing Director, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad has reported that the services of Sri Ch Nagi Reddy, while working with a reputed Company viz Kirloskar were utilized in the Corporation from 1983 to 1987 on outsourcing basis. Keeping his experience in view and well acquainted with the maintenance of all sorts of Rigs he was appointed on Consolidated Pay of Rs.3600/- per month vide A.P. State Cooperative Rural Irrigation Corporation Ltd Proceedings dated 1.9.1988 as Maintenance Engineer and working with effect from 21.9.88 and continued till today. Subsequently his services were regularized with effect from 1.12.1989 in the scale of Rs.1380-2750 equivalent to the Asst. Executive Engineer cadre vide Proceedings dt.13.12.1989 and he was kept on probation of one year within two years service from 1.12.1989. Further his Pay was fixed at Rs.2330/- in the scale of Rs.1380-2750 with effect from 1.12.1989 in addition to consequential allowances vide Proceedings dated 19.1.1990.

4) The Managing Director, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad has further reported that, subsequently the pay of the individual was revised from Asst. Executive Engineer Scale to Asst. Engineer Scale in the revised pay scales 1993 as the individual is a diploma holder and sanctioned increments up to 1996. In view of the introduction of Act 2 of 1994 read with G.O.Ms No.212 Fin dt.25.11.93 prescribing guidelines for regularization of the services of NMR services, proposals were sent to Commissioner for Cooperation & Registrar of Cooperative Societies, Andhra Pradesh, Hyderabad and Government for exempting the appointment of Sri Nagi Reddy as Service Manager/Maintenance Engineer from employment exchange rules and to ratify the action of the Board, but the proposals were denied on the ground that he was at the age of 34 years 4 months of age at the time of his appointment. However, in the 83<sup>rd</sup> Board Meeting held on 23.2.2004 it was resolved to continue the services of the individual as he has applied for regular appointment on 11.11.1986 and 8.3.1988 by which he was within the age limit, but the management taken 2 years for giving appointment and the individual was not responsible for the delay for overage.

5) Government have examined the matter carefully and hereby order to regularize the services of Sri Ch.Nagi Reddy, Maintenance Engineer/ Service Engineer in the cadre of **Deputy Executive Engineer with effect from 01.12.1989** instead of Asst. Executive Engineer as his Pay has already been fixed at Rs.2330/- which is more than the pay of Deputy Executive Engineer.

6) The Commissioner for Cooperation & Registrar of Cooperative Societies, Andhra Pradesh, Hyderabad and the Managing Director, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad shall take necessary action accordingly.

7) This order issues with the concurrence of Fin.(PC.III)Department, vide their U.O.No. 11374/217/PC.III/2010, dated 29.5.2010.

( BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. R. KISHORE,  
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Managing Director A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad

Copy to the Commissioner for Cooperation & Registrar of Cooperative Societies, Andhra Pradesh, Hyderabad.

Copy to Sri Ch. Nagi Reddy, Maintenance Engineer, A.P. State Cooperative Rural Irrigation Corporation Ltd Hyderabad

// FORWARDED :: BY ORDER //

SECTION OFFICER.